



# Outstanding Leadership in Education (OLE)<sup>®</sup>



The Outstanding Leadership in Education<sup>®</sup> is a bespoke coaching based programme written by the author of the nationally acclaimed suite of programmes that make up the OLEVI Teaching & Learning Syllabus. With strong leadership an essential part in the success of organisations, schools and colleges driving forward the quality of Teaching and Learning, OLE gives delegates the opportunity to explore their own leadership style and build upon their generic skills towards effective leadership.

## Objectives

To enhance personal leadership through:

- ▲ provision to create a Professional Audit
- ▲ analysing professional skills to help develop a Personal Action Plan
- ▲ building on generic skills towards effective leadership, both at team and class level
- ▲ opportunities given to have access to external professional education coaching to help move leadership development forward

## Impact

“This bespoke coaching based programme has given us the opportunity to develop leadership at different levels. Its role-modelling approach engaged individuals to develop stronger, more influential and truly effective leadership teams based on mutual respect and a common goal.”

PEGASUS, Teaching School Alliance

## Vision

To give the teaching profession the tools and strategies; challenge and inspiration to engage in excellence – raising the quality of teaching practice to ensure every student in every school enjoys outstanding teaching and learning outcomes.



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The programme is a key part of the OLEVI portfolio of school-to-school support, which is helping to increase capacity and drive up standards in all schools. Among many benefits, this programme helps schools to work more effectively as a whole school team and improve their collaboration with other schools and organisations.

## Outstanding Leadership in Education<sup>®</sup>

The programme is activity based and interactive with theory interjected through the analysis of a Professional Audit and the completion of a Personal Action Plan. There will be the opportunity for delegates to have access to an external professional educational coach, to move their leadership forward.

This programme was developed and piloted in 2007 and has become a very successful tool for many schools at many different levels of leadership: Senior Leadership, Middle Leadership and New Leaders in Role. Many schools have embedded the principles in the student/pupil body when developing young leaders.

The following Professional Skills will be covered and allow delegates to set personal targets in the following areas:

- ▲ Vision & Strategic Planning
- ▲ Effective Communication
- ▲ Integrity
- ▲ Enthusiasm & Optimism
- ▲ Empathy
- ▲ Competence in Role
- ▲ Delegation
- ▲ Managing Pressure
- ▲ Team Building
- ▲ Problem Solving & Decision Making

Activities in the sessions include:

- ▲ Context, Objectives, Expectations & Concerns
- ▲ PMI Leadership Quotes; Qualities of an Effective Leader & Manager; Analysis of Pre-Course Task & Targets for Development
- ▲ Role-modelling Leadership, Leadership Hoops and Leadership Blobs
- ▲ L&M Model, Leadership Diamond; Definitions; Sentences

- ▲ Scenarios & Levels of Leadership
- ▲ Strengths, Person Evaluation using WWW/EBI
- ▲ Audit of Professional Skills; Coaching Action Plan, Next Steps
- ▲ Core Purpose & Values

## Eligibility

The programme is suitable for many different levels of leadership: Senior Leadership, Middle Leadership and New Leaders in Role.

## Evaluation and Impact

The impact of this leading programme is of a high standard as shown in both OfSTED and Professional Evaluations.

"The programme created a climate for learning which was lively, non-judgemental, probing and collaborative in building a shared vision"

"The programme is cognitively challenging and thought provoking, providing useful models that apply to Teaching and Learning, Coaching and Leadership."

"I really appreciated the questions the programme made me ask of my leadership skills"

OLE Delegates, The Earls High Teaching School

## Commitment

The OLE is a 6 week programme run over twilight sessions of 3 hours each. (Please note our Designated OLEVI Centres may vary programme timetable to fit with regional needs and/or requirements.)

## Cost

RRP £435 (excluding VAT) per delegate

### "The Bigger Picture"

The OLE<sup>®</sup> is just one of the programmes in the OLEVI Teaching & Learning Syllabus developed by OLEVI to drive up standards in schools. Structured around the ethos and principles of the DR ICE<sup>®</sup> learning model our programmes support the growth of education professionals at every level, to create a successful teaching and learning culture that leaves a lasting legacy.



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Our Designated OLEVI Centres, licensed to facilitate the full range of OLEVI programmes within their regions, and OLEVI Licensed Schools, accredited to facilitate delegate level programmes, are located throughout the UK and internationally.

To find a Designated OLEVI Centre or an OLEVI Licensed School near you, visit the partners section on our website: [www.olevi.com](http://www.olevi.com)



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