



# Power of Coaching – Train the Trainers (POC TTT)



The Power of Coaching – Train the Trainers programme has been designed by the creators of the OTP and ITP to enhance the leadership of teaching and learning through promoting effective coaching. This programme is primarily designed to certify teachers who are accredited OLEVI facilitators to undertake the facilitation of the coaching element of the Outstanding Teacher Programme.

## Objectives

The programme:

- ▲ provides opportunities for facilitators to engage in a range of activities and access theories behind effective coaching practices
- ▲ exemplifies how to implement coaching in a range of professional contexts from the classroom to the training room
- ▲ enables you to select your own coaching model to articulate to others
- ▲ links coaching to outstanding practice and how to achieve outstanding learning
- ▲ accredits facilitators to undertake the delivery of the coaching element of the OTP

## Impact

“This programme has deepened my understanding of the role of a coach and given me the skills and a variety of activities to ensure I can develop coaching in my role as a facilitator.”

Teresa Wilson, Holyhead School

## Vision

To give the teaching profession the tools and strategies; challenge and inspiration to engage in excellence – raising the quality of teaching practice to ensure every student in every school enjoys outstanding teaching and learning outcomes.

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The programme is a key part of the OLEVI portfolio of school-to-school support, which is helping to increase capacity and drive up standards in all schools. Among many benefits, this programme helps schools to work more effectively as a whole school team and improve their collaboration with other schools and organisations.

## POC TTT

Effective 'buy-in' and facilitation of this programme develops a culture of promoting a desire to make a difference to student learning; a commitment to professional learning; a belief in the abilities of colleagues to move forward; and a commitment to developing emotional intelligence. The facilitator will be:

- ▲ accredited to facilitate the coaching element of the Outstanding Teacher Programme
- ▲ more reflective in their understanding and application of DR ICE® and coaching across the school
- ▲ Confident, Assertive, Resilient, Driven and Successful in the facilitation of coaching (CARDS®)

## Eligibility

Delegates who attend the programme are required to meet the following criteria:

- ▲ have been successfully accredited on the Outstanding Facilitator Programme
- ▲ have facilitated at least one Improving Teacher Programme and/or an Outstanding Teacher Programme
- ▲ be able to demonstrate a clear understanding of the theory behind coaching and the skills and processes involved
- ▲ have experience in coaching both groups and individuals
- ▲ be able to demonstrate a track record of success through coaching
- ▲ have received endorsement from their Headteacher on their ability to coach

## Evaluation and Impact

Some of the WWWs of recent sessions:

"The programme deepened my understanding of coaching models. It was good to experience the flow and how things relate to each other. I now feel confident to use the activities to develop the understanding of coaching."

"Well structured. There was a clear understanding of how the programme runs in terms of activities, underlying theory and connections to Teaching & Learning. I could see how the knowledge was being built on each time."

"Tools that support profound thinking despite their simplicity."

"This programme has given me the skills, strategies, resources and confidence to become a better and more effective coach. I will employ coaching with colleagues when helping them to develop their pedagogy and use it in the classroom with students to develop their own thinking processes!"

**Keri Griffiths, Tuxford Academy**

"The thought provoking and challenging activities help question existing and developing roles as a coach vs mentor and provide clarity between the two. I feel inspired to go and try different approaches within the different areas of teaching and learning: enhancing the teaching and learning of my students in developing their independence; applying coaching techniques within my role as a subject leaders; and facilitation of coaching as part of the OTP."

**Katy Magor, Earls High School**

## Commitment

The Power of Coaching Programme Train the Trainers is a two day programme for 12 - 15 delegates packed with practical activities, tools and techniques that can be utilised back in your school. The programme is specifically designed to facilitate the OTP coaching elements as well as developing a long term coaching strategy. Individual places can be booked at the DOCs or a bespoke package can be developed for larger schools and Teaching School Alliances.

## Cost

RRP £650 (excluding VAT) per delegate

### "The Bigger Picture"

The POC TTT is just one of the programmes in the OLEVI Teaching & Learning Syllabus developed by OLEVI to drive up standards in schools. Structured around the ethos and principles of the DR ICE® learning model our programmes support the growth of education professionals at every level, to create a successful teaching and learning culture that leaves a lasting legacy.



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