



# Power of Coaching (POC within the OTP)



The Power of Coaching programme has been designed by the creators of the ITP and OTP to enhance the leadership of teaching and learning through promoting effective coaching. POC delivers the coaching element of the OTP. Facilitated by experienced school leaders and teachers the POC forms part of the OLEVI Teaching & Learning Syllabus, which has gained a national reputation for raising standards in teaching and learning.



## Objectives

- ▲ links coaching to outstanding practice and how to achieve outstanding learning
- ▲ exemplifies how to implement coaching in a range of professional contexts from the classroom to the training room
- ▲ enables delegates to select their own coaching model to articulate to others
- ▲ provides opportunities for delegates to engage in a range of activities and access theories behind effective coaching practices



## Impact

“The Power of Coaching has raised awareness of the potential of coaching approaches to empower and engage at all levels. I will use it to aid my own thinking and in staff development, appraisals and reviews.”

Alison Smith, Education other than at school (EOTAS)



## Vision

To give the teaching profession the tools and strategies; challenge and inspiration to engage in excellence – raising the quality of teaching practice to ensure every student in every school enjoys outstanding teaching and learning outcomes.

# Power of Coaching (POC)



The programme is a key part of the OLEVI portfolio of school-to-school support, which is helping to increase capacity and drive up standards in all schools. Among many benefits, this programme helps schools to work more effectively as a whole school team and improve their collaboration with other schools and organisations.

## The POC:

- ▲ provides opportunities for delegates to engage in a range of activities and access theories behind effective coaching practices
- ▲ exemplifies how to implement coaching in a range of professional contexts from the classroom to the training room
- ▲ enables delegates to select their own coaching model to articulate to others
- ▲ links coaching to outstanding practice and how to achieve outstanding learning

## Eligibility

Delegates who attend the programme are required to meet the following criteria:

- ▲ have been successfully accepted on to the Outstanding Teacher Programme (optional)
- ▲ be able to demonstrate a clear understanding of outstanding teaching and learning practices
- ▲ have experience in facilitating both groups and individuals
- ▲ be able to demonstrate a track record of success through their teaching
- ▲ have received endorsement from their Headteacher on their ability to develop

## Impact

Effective 'buy-in' and facilitation of this programme develops a culture of promoting a desire to make a difference to student learning; a commitment to professional learning; a belief in the abilities of colleagues to move forward; and a commitment to developing emotional intelligence. The delegate will be:

- ▲ able to facilitate coaching within the classroom and to colleagues
- ▲ more reflective in their understanding and application of DR ICE®
- ▲ Confident, Assertive, Resilient, Driven and Successful in the facilitation of coaching (CARDS®)

"The Power of Coaching has made me think very deeply about how I solve personal issues but also, how I can enable others to reflect and ultimately how children can reflect. I will use what I have learnt to develop staff to coach and then the students."

**Therese Worrall, St Bedes RCVA Primary**

"The programme has had a massive impact on being able to reflect on my own practice issues. I will use the skills and techniques learnt throughout the school and within the classroom."

**Fiona MacGregor, Stobhillgate First School**

## Commitment

The Power of Coaching Programme discreet module within the OTP and is a 1½ day programme for 12 - 15 delegates packed with practical activities, tools and techniques that can be utilised back in their school. The programme is specifically designed to facilitate the OTP coaching elements as well as developing a long term coaching strategy. The POC can be utilised for other developmental purposes, under a separate licence, to introduce and deepen delegate's knowledge and application of coaching within education.

## Cost

If run within the OTP there is no extra charge.

If run as a separate programme there is a charge of £435 (excluding VAT) per delegate.

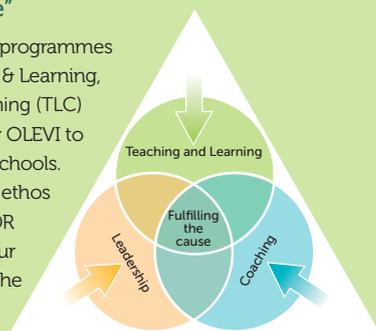
Schools that have an OLEVI Annual Membership Licence can facilitate the POC as part of the agreement.

### "The Bigger Picture"

POC is just one of the programmes in the OLEVI Teaching & Learning, Leadership, and Coaching (TLC) Syllabus, developed by OLEVI to drive up standards in schools. Structured around the ethos

and principles of our DR ICE® learning model our programmes support the growth of education professionals at every

level, to create a successful teaching and learning culture that leaves a lasting legacy.



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Our Designated OLEVI Centres, licensed to facilitate the full range of OLEVI programmes within their regions, and OLEVI Licensed Member Schools, accredited to facilitate delegate level programmes, are located throughout the UK and internationally.

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