



OLEVI

Professional Coach (OPC)

OLEVI professional coaches enable transformative change in practice, approach, and culture, and are able to lead and embed a highly effective coaching culture across any organisation.

Why the OPC?

What is the rationale?

OLEVI professional coaches enable transformative change in practice, approach, and culture. You will further develop and deepen your understanding of coaching beyond the APOC so you can raise the expectation, aspiration and inspiration of high performing professionals and teams. You will also be able to lead and embed a highly effective coaching culture across any organisation.

How does it work?

This programme consists of 2 focused, professional learning sessions with a series of post session challenges. The accreditation process will involve a professional discussion between you and a Lead OLEVI Coach regarding not only your understanding of coaching but also the impact you have had on others. The programme has been designed for delivery online as well as face-to-face.

What is the impact?

In addition to the POC and APOC accreditation, full attendance of this programme will accredit you to:

- as a coach who has demonstrated a significant impact on the quality of teaching, leadership and/or culture.
- to work externally as a Professional Coach across schools and trusts.
- to embed an effective coaching culture across any organisation, tailored to their context.



Who is this Programme for?

- Classroom teachers
- Middle leaders
- Appraisers
- Mentors
- Coaches
- Senior leaders
- Associate staff

“Investment in coaching has been a crucial part of the success achieved by the Pioneer Academy schools. Coaching has united staff at all levels, opening up valuable communication channels that improve the quality of teaching and learning. It has opened up a state of and where learning and progression is key, helping individuals help themselves, and maintaining long-term sustainable success.”

Lee Mason-Ellis, CEO of the Pioneer Academy

What does the OPC cover?

SESSION 1: Professional Coaching

- Articulate what professional level coaching is and explore innovative strategies to consistently role-model.
- Gain more innovative skills and strategies to increase your effectiveness and expertise, including how to build someone's confidence, assertiveness and resilience as well as their drive and success.

SESSION 2: Embedding a Culture

- Master your use of informal and structures coaching models to embed an effective coaching culture across any organisation, tailored to their context.

VIVA VOCE Accreditation:

6 weeks after the sessions, submit your evidence:

- Summarise the key learning from your OLEVI Learning Records.
- Summarise feedback from any peer observations.
- 350-400 word Think Piece.
- The Viva Voce is 60-minute online discussion around the learning you have gained and impact you have demonstrated over the APOC and OPC.

COACHING Principles and standards

Principle 1: Developing a Value Based Ethos	Principle 2: Facilitating High-Quality Thinking & Learning	Principle 3: Providing a Blended Wisdom Approach	Principle 4: Inspiring a Commitment to Change & Action
You create a genuine coaching relationship that grows reflection, challenges thinking, and values professional aspirations.	You balance listening to learn with responding to challenge, ensuring understanding is clarified, current mindsets are exposed, and profound thinking is achieved.	You demonstrate a blended approach of enabling greater awareness and acceptance, selecting actions, as well as articulating achievement.	You enable the shift into impactful action and progress, by overcoming limiting beliefs, tackling problems head on, and promoting an ethos of continuous growth.
Principle 1 standards	Principle 2 standards	Principle 3 standards	Principle 4 standards
1.1 The coaching relationship 1.2 Trust and rapport. 1.3 Contracting and re-contracting. 1.4 Drivers and aspirations.	2.1 Listen to learn. 2.2 Responding and intuition. 2.3 Feedback and feedforward. 2.4 Powerful questioning.	3.1 Awareness of vision. 3.2 Acceptance of current reality. 3.3 Exploration and action planning. 3.4 Articulation of achievements.	4.1 Tackling limiting beliefs. 4.2 Promote continual growth. 4.3 Detecting problems. 4.4 Reviewing and evaluating goals.

“OLEVI was a breath of fresh air with a ‘wow factor’ that enabled us to achieve sustainable, permanent, and continuing improvement”.

Dave Vernon, Executive Principle, Diverse Academies Trust.

Let's have a conversation

If you want to develop and grow your colleagues get in touch today.

T: 01689 482851

E: contact@olevi.com

www.olevi.com

